



Anti-Black Racism Working Group Meeting

Meeting date: Wednesday, February 10, 2021 – 6:30 pm

Location: Zoom/Online

Attendees: Bernadette Hood, Carwyn Holland, Debbi Lay, Nicole Facey, Romina Diaz, Samantha Adebisi, Charmain Brown, Sabrina Yung,

Absent: Stephen Linton

Minutes:

1. Welcome and Greetings

2. Terms of Reference

In follow up to the January meeting, the group worked on revising the entire TOR in preparation for the February Library Board meeting.

SY noted that it is an option to extend this work to the March if needed. The group consensus was to submit this document for the February Board meeting, so that the group can begin discussions about the priorities in March.

See TOR for edits. The group requested that when SY shares (emails) the revised TOR, to include a copy of the original draft, for comparison purposes. Note: Some details still need to be further discussed and worked out (see notes in red on the TOR document). However remaining details should not impact the Board's review at this time.

3. Format of Minutes

SY tabled for discussion, the group's preference regarding the format of the minutes. It was agreed that a summary of discussion themes/categories is preferred. Chronological documentation and direct quotes are not necessary as long as the main discussion matters are clear and noted. SY will send the January meeting notes along with the revised TOR from this evening, tomorrow February 11.

4. Planning Next Meeting and Board Meeting Attendance

Due to going over time to complete the TOR revisions, this item was missed. SY will facilitate the discussion via email.

Parking lot item: It was suggested that the group consider a communication tool aside from email, for on-going discussions.

Meeting adjourned.