

Policy Type:	ENDS POLICY			EP 1
Policy Title:	Global Ends Policy			
Last updated:	June 2021	Reviewed:	Annually in January	

Ends Policy:

The Pickering Public Library exists to ensure that all Pickering residents have equitable access to the resources, information, and ideas that will enrich their civic, educational, career, and personal lives.

Second Level Ends

1. Residents will be supported in their lifelong learning needs at all ages and stages.
2. Residents will be enriched by a culture of reading.
3. Residents will have access to inclusive, accessible, and welcoming public facilities and virtual spaces where the entire community can read, work, connect, collaborate, create, play, learn, or simply be.
4. Residents will have access to library services that are high quality, efficient, and cost-effective, developed with community input and awareness.
5. Residents will have access to library services that support their financial, physical, social, and mental well-being.
6. Residents will have access to library services that champion inclusion, diversity and belonging.