

**Policy Type:** Governance Process (GP)

**Policy No.:** GP 01

**Policy Title:** Global Governance Commitment

**Date Originated:**

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## 1. POLICY STATEMENT

The purpose of the Board, on behalf of the residents and taxpayers of Pickering, is to achieve its intended results with excellence (the Ends) while avoiding imprudent or unethical actions (as outlined in the Executive Limitations policies)

## 2. POLICY ELEMENTS

1. The Board will:
  - a. Determine the benefits that the organization will provide, keeping a long term, strategic perspective (the Ends policies).
  - b. Monitor Library operations to ensure that the Executive Limitations policies are being complied with and that the Ends policies are being accomplished, according to the Board-CEO Delegation policies.
2. More specifically, the Board will:
  - a. Operate in all ways mindful of its civic trusteeship obligation to the residents and taxpayers of Pickering. No Board officer, committee, or member will hinder this commitment.
  - b. Operate in all ways mindful of the principles of Intellectual Freedom as outlined in the *Ontario Library Association Statement on the Intellectual Rights of the Individual* and the right of equal access to information.

- c. Direct, control and inspire the organization through the careful establishment of governance policies and strategic priorities reflecting the Board's values and perspectives.
- d. Ensure the continuity of governance capability through orientation of new members, ongoing training, periodic evaluation, and discussion of the Board's governance process.
- e. Encourage individuals with diverse experience to apply for the Board.
- f. Cultivate a sense of group responsibility by using the expertise of individual Board members to enhance the ability of the Board as a body.
- g. Monitor and discuss the Board's process and performance regularly.