

Policy Type: Board – CEO Delegation (BCD)

Policy No.: BCD 03

Policy Title: Accountability of the CEO

Date Originated:

Date Last Reviewed/Revised: May 2023

Last Approved by Board Motion: #23.44 on May 25, 2023

1. POLICY STATEMENT

The CEO is the Board's only link to operational achievements and conduct, so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the CEO.

2. POLICY ELEMENTS

1. The Board will never give instructions to staff who report directly or indirectly to the CEO.
2. The Board will not evaluate, either formally or informally, any staff other than the CEO.
3. The Board will view CEO performance as identical to organizational performance, so that organizational accomplishment of Board Ends and avoidance of prohibited actions (as determined in the Executive Limitations policies) will be viewed as successful CEO performance.