

Pickering Public Library Anti-Black Racism Working Group Expression of Interest Form

Completed Expression of Interest Forms should be submitted to abrwg@pickeringlibrary.ca by April 25, 2025. Please include 'ABRWG EOI' in the email subject line.

All interested applicants are encouraged to view [the Anti-Black Racism Working Group \(ABRWG\) Terms of Reference](#) prior to submitting an expression of interest. The ABRWG Terms of Reference, meeting minutes, and a timeline capturing the milestones and work of the group can be viewed online at pickeringlibrary.ca/abrwg.

Minimum Requirements

By checking each box, the applicant confirms they meet each outlined minimum requirement:

- I am a current Pickering resident **and/or** I work/volunteer for an organization that serves Pickering.
- I can attend monthly meetings, during the evenings, for a minimum of 1 year.
- I self-identify as a member of the Black community.

Applicants must be a minimum of 16 years of age or older to apply. I am:

- 16 to 25 years old **or** 26 to 54 years old **or** 55+ years old

Contact Details:

Full Name:			
Street Address:			
City:		Postal Code:	
Telephone number:			
Email:			

Why are you interested in joining the Pickering Public Library Anti-Black Racism Working Group?

Volunteering with the ABRWG involves actively participating during monthly meeting discussions, bringing present day library experiences and observations to the conversations, and at times, representing the group at community engagement opportunities. Please share your strengths for contributing to these responsibilities.

This work involves challenging status quo from an anti-Black racism, anti-oppression lens. Please share your experiences working in the anti-racism and anti-oppression space, and how you would bring your experiences forward specifically with regards to public library services.

Please list any other relevant professional experience and any working groups, committees, or boards, including the dates of service, on which you have previously served in Pickering or in other communities. Attach an additional page if necessary.

Additional information that you want to share. Attach an additional page if necessary.

Please accept our sincerest appreciation for expressing interest in serving the community by volunteering your time. All expressions of interest will be viewed by a designated Community Panel and Library representatives. Only applicants chosen for an interview will be contacted. Interviews will be held online (or by phone if online access is unavailable).

We encourage and welcome expressions of interest from community members reflective of diverse abilities. Accommodations are available upon request by contacting abrwg@pickeringlibrary.ca throughout the submission and selection process.

All selected candidates to be appointed as new members of the ABRWG must complete all present-day documentation required by the Library. This includes, but is not limited to, any applicable Library volunteer registration documentation. All new members must submit a satisfactory vulnerable sector reference check as part of the on-boarding process, as the ABRWG may work directly with vulnerable members of the public, including youth and seniors. Appointed ABRWG members are eligible to enroll in the Honorarium Program, as outlined in the [ABRWG Terms of Reference](#).

Personal information contained on this form is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act and will be used solely to assess individual qualifications for appointment to the Pickering Public Library Anti-Black Racism Working Group. Questions about this collection should be directed to the Manager of Community Engagement and Marketing, One The Esplanade, Pickering, ON., L1V 6K7, 905-831-6265.