

# The City of Pickering Public Library Board Meeting Minutes

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Held: Wednesday, August 27, 2025  
Location: Virtual – M Teams

Attendees: Councillor M. Brenner; Councillor S. Butt; K. Danylak; B. Kenworthy; A. Maginley (Chair); A. Mir; D. Sharma;

Absent: Councillor L. Cook; S. Sheehy; K. Smuk; M. Fatema

Staff: J. Flowers – CEO/Director of Public Libraries; Jennifer Eddy – Director, Human Resources; L. Wallis – Acting Executive Assistant

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## 1. Call to Order

Chair A. Maginley called the meeting to order at 7:03 pm

## 2. Land Acknowledgement

Chair A. Maginley read the City of Pickering Land Acknowledgement.

## 3. In Camera Matters

### Motion #24.07

Moved by D. Sharma Seconded by M. Brenner **Motion THAT** the Board move into closed session in accordance with the provisions of Section 16.1(4) of the Ontario Libraries Act and Section 3.9 of the Pickering Public Library Board By-laws, in that the matters to be discussed are related to:

- d) Labour relations or employee negotiations.

**Carried.**

### 3.1 Confidential Presentation from the Director, Human Resources

#### Re: Canadian Union of Public Employees, Local 3506 Collective

This portion of the meeting was closed to the public. Refer to the In Camera meeting minutes for further information. [CEO/Director of Public Libraries has custody and control of the In Camera minutes].

Chair A. Maginley advised during the closed portion of the meeting, the Board considered matters pertaining to labour relations or employee negotiations, and that the following motions were now before the Board in open session:

**Motion #24.07**

Moved by A. Maginley, Seconded by A. Mir **Motion THAT** the Memorandum of Settlement dated August 14, 2025, between The City of Pickering Public Library Board and the Canadian Union of Public Employees, Local 3506 be ratified, and the Director, Human Resources be authorized to take the necessary actions.

**Carried.**

**4. Adjournment**

Moved by M. Brenner, Seconded by K. Danylak **Motion THAT** the meeting be adjourned.

**Carried.**

The meeting was adjourned at 7:28 pm.

Signature of Library CEO:

Date:

Signature off Library Board Chair:

Date: