

1. **Meeting Called to Order** Chair
2. **Land Acknowledgement** K. Smuk
3. **Public Delegations**
Members of the public looking to provide a verbal delegation to the Board are required to register by completing a [Delegation Request form](#). For more information please email board@pickeringlibrary.ca or refer to the Delegations Section of the [PPL Board Bylaws](#).

Please be advised that your name will appear in the public record and will be posted on the Library's website as part of the meeting minutes.

4. **Approval of Agenda** Chair MOTION
Conflict of Interest Disclosure to Approve
5. **Presentations**
None.
6. **Consent Agenda** Chair MOTION
to Approve
 - 6.1 Minutes of the Previous Board Meeting – [Pg 04](#)
January 22, 2026
 - 6.2 Minutes of February 2, 2026 Special [Pg 09](#)
Board Meeting
 - 6.3 Library Information Update – February [Pg 10](#)
2026
 - 6.4 2025 Motion Number Amendments [Pg 19](#)
7. **Correspondence**
None.
8. **Ends Discussion**
 - 8.1 Strategic Plan Project Review Verbal S. Oza
Update
9. **Staff Reports**
 - 9.1 Anti-Black Racism Working Group Verbal S. Oza
Finalized 2026 Work Plan Update [Plan Update
provided under separate cover]
 - 9.2 03-26 ILS Expunge Annual Report 2025 [Pg 30](#) C. Moore

10. Monitoring Reports – Executive Limitations

- | | | | | |
|-------------|-----------------------|------------------------------|------------|---------------------------------|
| 10.1 | EL 03 Staff Treatment | <u>Pg 32</u> | K. Danylak | MOTION
to Receive
/ Adopt |
|-------------|-----------------------|------------------------------|------------|---------------------------------|

The following EL Policy will be discussed at the next Board meeting. All members to review prior to the next meeting.

EL 09 Compensation & Benefits	B. Kenworthy
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11. Board Committee Reports

- | | | | |
|-------------|---|------------------|----------|
| 11.1 | Report of the Building Committee | Verbal
Update | C. Moore |
| 11.2 | Report of the CEO Recruitment Committee | Verbal
Update | Chair |

12. Governance

- | | | | |
|-------------|--------------------------------|------------------|----------|
| 12.1 | Directors & Officers Insurance | Verbal
Update | C. Moore |
|-------------|--------------------------------|------------------|----------|

13. Board Policy Review

None.

14. New & Unfinished Business

- | | | | |
|-------------|---------------------------|------------------------------|--------|
| 14.1 | Member Community Reports | | |
| 14.2 | Upcoming Community Events | <u>Pg 35</u> | S. Oza |

15. Confidential Matter

- | | |
|-------------|-----------------|
| 15.1 | CEO Recruitment |
|-------------|-----------------|

16. Board Meeting Evaluation

- | | | | |
|-------------|--|------------------|-------|
| 16.1 | Review of Previous Meeting Results | Verbal
Update | Chair |
| 16.2 | Completion of Evaluation for Current Meeting | | |

17. Adjournment

Chair	MOTION to Adjourn
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Next Meeting:

To be Held: March 26, 2026 at 7:00pm

Location: George Ashe Library

Preliminary List of Motions

Item # Motion

- 4. THAT the items in the Agenda be approved by the Board as presented.
- 6. THAT the items in the Consent Agenda be approved by the Board as presented.
- 10.1 THAT the Board has received the monitoring report for policy EL 03 Staff Treatment and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 03 Staff Treatment as presented, the policy being complete, sound, and effective.

15.1 [Going In-Camera]

THAT the Board move into In Camera in accordance with the provisions of Section 16.1(4) of the *Ontario Libraries Act* and Section 3.9 of the Pickering Public Library Board Bylaws, in that the matters to be discussed are related to:

- b) Personal matters about an identifiable individual.

THAT R. Perera, Deputy Clerk, City of Pickering, be appointed as Secretary for the Pickering Public Library Board to record minutes and provide procedural advice as needed during the course of the in-camera portion of the meeting.

[Rising from In-Camera]

THAT the Board rise from the closed session of the Pickering Public Library Board meeting.

- 17. THAT the meeting be adjourned.

The City of Pickering Public Library Board **DRAFT** Meeting Minutes

Location: George Ashe Library

Attendees: K. Danylak (Virtual departed at 7pm); B. Kenworthy (Arrived at 6:06 pm); A. Maginley (Chair); A. Mir (Virtual departed at 6:45pm); D. Sharma; S. Sheehy; K. Smuk

Absent: Councillor M. Brenner; Councillor S. Butt; Councillor L. Cook; F. Mahjabeen;

Staff: J. Flowers, CEO/Director of Public Libraries; C. Moore, Director, Corporate Services & Collections; S. Oza, Director, Engagement & Client Experience; L. Wallis, (Acting) Executive Assistant

1. Meeting Called to Order

A. Maginley called the meeting to order at 6:01 pm

2. Land Acknowledgement

S. Sheehy read the City of Pickering Land Acknowledgement.

3. Public Delegations

There were no Public Delegations.

4. Approval of Agenda, Conflict of Interest Disclosure

No interest was declared.

Motion #26.11

Moved by S. Sheehy, Seconded by D. Sharma **Motion THAT** the Agenda be adopted as presented.

Carried.

5. Presentations

There were no presentations.

6. Consent Agenda

- 6.1. Minutes of the Previous Board Meeting –November 27, 2025
- 6.2. Minutes of the In-Camera Board Meeting – December 11, 2025 [Confidential Minutes provided under separate cover]
- 6.3. Minutes of the In-Camera Board Meeting – January 8, 2026 [Confidential Minutes provided under separate cover]
- 6.4. Library Information Update – January 2026
- 6.5. 2025 Stats Review (KPIs)
- 6.6. 2025 Incident (Security) Report
- 6.7. Approved 2026 Capital & Current Budget
- 6.8. Minutes of the Building Committee
- 6.9. Minutes of the Combatting Mis-Disinformation Committee
- 6.10. 2026 Draft Board Calendar

Motion #26.12

Moved by D. Sharma Seconded by S. Sheehy **Motion THAT** the items on the Consent Agenda be adopted.

Carried.

7. Correspondence

None.

8. Ends Discussion

8.1. EP 01 Global Ends Monitoring Report and Policy

J. Flowers presented an update about the Library's key activities and achievements for 2025.

She noted a 15% increase in active library cardholders, attributing this growth to the efforts of the Marketing team, OVEE, and outreach initiatives. And progress continues with creating barrier-free and AODA-compliant spaces and services, including improvements to the Central Library's Children's Area and updating the Maker Space to offer better access to the equipment.

The Board was impressed that the Library now delivers nearly 1,000 programs annually. Usage of both physical and digital library materials has surpassed 1,000,000 items borrowed for the first time in 10 years.

Looking ahead to 2026–2027, major projects include the 10-Year Facilities Plan, design of the George Ashe Library renovations, planning for the Seaton Branch, and updates to the spaces at the Central Library.

S. Oza also reported on a recent staff reorganization, noting that teams were streamlined and aligned with managers' portfolios to enhance workflow and teamwork.

Motion #26.13

Moved by A. Maginley, Seconded by S. Sheehy **Motion THAT** the Board has received the monitoring report for policy EP 01 Global Ends and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EP 01 Global Ends as presented, the policy being complete, sound, and effective.

Carried.

9. Staff Reports

9.1. Anti-Black Racism Working Group Update

S. Oza reported that the Terms of Reference have been reviewed and updated, and the process of appointing co-chairs is underway. The Group continues to explore and develop new strategies to strengthen community engagement.

9.2. Report 26-01 Supply and Delivery of Physical Materials

C. Moore reported that the current contract is a three-year agreement with an option to extend for an additional year. Approval is being requested to exercise the one-year extension, with the intention of initiating a new procurement process later this year.

A question was raised regarding the amount budgeted in the previous contract. C. Moore noted that the budget allocation is higher this year in preparation for the grand opening of the Greenwood Heritage Library

Motion #26.14

Moved by A. Maginley, Seconded by S. Sheehy **Motion THAT** the Board approve report Supply and Delivery of Physical Materials as presented.

Carried.

9.3 Report 26-02 Purchasing Policy Sole Source Limit Extension

C. Moore reported that the City increased the sole source purchasing limit from \$5,000 to \$10,000 last year. The Library is seeking approval to temporarily extend this increased limit to remain aligned with the City's current purchasing practices.

It was noted that the City's Purchasing Policy is scheduled to be presented to Council in March 2026, and the Library's policy will then be updated.

Motion #26.15

Moved by A. Maginley, Seconded by K. Smuk **Motion THAT** the Board approve the recommended Purchasing Policy Sole Source Limit Extension as presented.

Carried.

10. Executive Limitations Policies & Monitoring Reports

10.1. EL 08 Asset Protection

K. Smuk met with J. Flowers and S. Oza prior to the Board Meeting to review EL 08 Asset Protection. K. Smuk provided a brief summary of the policy and highlighted element #6, which references the Library's Technology Policy. She noted that an amendment is required, as the policy was recently updated and renamed the Technology Acceptable Use Policy.

Motion #26.16

Moved by A. Maginley, Seconded by D. Sharma **Motion THAT** Board has received the monitoring report for policy EL 08 Asset Protection as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 08 Asset Protection as amended, the policy being complete, sound, and effective.

Carried.

Executive Limitations policy EL 03 Staff Treatment will be discussed at the next Board meeting. All members were asked to review prior to the next meeting. Assigned to K. Danylak.

11. Board Committee Reports

11.1. Board Committees and Ad Hoc Committees for 2026

Motion #26.17

Moved by A. Maginley, Seconded by D. Sharma **Motion THAT** the Board confirm the establishment of the Building Committee

Motion #26.18

Moved by S. Sheehy, Seconded by B. Kenworthy **Motion** THAT the Board defer/pause the CEO Evaluation Committee, Linkage Committee, and Mis-Disinformation Committee until on or before September 2026

11.2. Committee Member Selection

Motion #26.19

Moved by A. Maginley, Seconded by K. Smuk **Motion** THAT the Board confirms the selection of Councillor Brenner, Councillor Cook, Councillor Butt, K. Danylak, and D. Sharma as members of the Building Committee.

11.3. Committee Staff Liaisons

J. Flowers appointed C. Moore as the Building Ad Hoc Committee staff liaison.

12. Governance

None.

13. Board Policy Review

None.

14. New & Unfinished Business

14.1. Member Community Reports

No member community reports to share.

During this portion of the meeting a question was asked about Directors & Officers insurance. J. Flowers advised that staff would follow up and report back with their findings.

14.2. OLA Super Conference – Trustee Boot Camp

The OLA SuperConference Gala Event is scheduled for Thursday, January 29. A. Maginley and D. Sharma will attend alongside Library staff, as OVEE has been nominated for an award.

The Board requests an update on the outcome once available.

The SuperConference Board Trustee Day will be Saturday, January 31. A. Maginley, D. Sharma and K. Danylak will attend.

14.3. CEO Resignation

J. Flowers requested item 14.3 CEO Resignation be added to the agenda.

Motion #26.20

Moved by A. Maginley, Seconded by S. Sheehy **Motion** That the Board amend the agenda to include item 14.3 CEO Resignation.

Carried.

CEO J. Flowers addressed the Board regarding her upcoming departure. She expressed gratitude to the Board for their dedication to the Library and shared that it had been an honor to work with everyone. J. Flowers also thanked the Board for appointing S. Oza as Acting CEO during the interim period.

The Board expressed appreciation for J. Flower's leadership and contributions to the

growth of the Library during her tenure. Members noted that while her departure was bittersweet, they were happy for her next opportunity and emphasized that she would be greatly missed.

15. Confidential Matter

There were no confidential matters discussed.

16. Board Meeting Evaluation

Chair Maginley shared the results of the previous month's Board meeting self-evaluation. Board members were asked to complete the evaluation for the current Board meeting.


17. Date of Next Meeting and Adjournment

The next Board meeting will be held on Thursday, February 26, 2026 at 7:00 pm.

Motion #26.21

Moved by A. Maginley, Seconded by D. Sharma **Motion THAT** the meeting be adjourned.
Carried.

The meeting was adjourned at 6:49 pm.

Signature of Library CEO: 

Date: 2026-02-27

Signature of Library Board Chair: 

Date: 2026-02-27

Location: 1899 Brock Road, Pickering

Attendees: Councillor S. Butt; K. Danylak; B. Kenworthy; A. Maginley; F. Mahjabeen; A. Mir; D. Sharma;

Absent: Councillor M. Brenner; Councillor L. Cook; S. Sheehy; K. Smuk

Staff: J. Flowers, CEO/Director of Public Libraries;

1. Called to Order

A. Maginley called the meeting to order at 7:08 pm

2. New & Unfinished Business

2.1 CEO Updated Job Description

Motion #26.22

Moved by Councillor S. Butt, Seconded by S. Sharma **Motion THAT** the Board approve the updated job description that was circulated over email.

Carried.

3. Adjournment

The next Board meeting will be held on Thursday, February 26 at 7:00 pm.

Motion #26.23

Moved by A. Maginley, Seconded by Councillor S. Butt **Motion THAT** the meeting be adjourned.

Carried.

The meeting was adjourned at 7:09 pm.

Signature of Library CEO:

Date:

Signature of Library Board Chair:

Date:

1 The Best Place For Everyone To Learn

Family Literacy Day

Staff successfully delivered the second annual Family Literacy Day event in partnership with Pickering EarlyON, Durham District School Board Early Years, Grandview Kids, Durham Community Health Centre, Autism Ontario, and Region of Durham Infant and Child Development.

This collaborative initiative strengthened community awareness of early literacy and the importance of reading from a young age. Partners hosted interactive, literacy-focused activities at their booths, offering families engaging, hands-on learning experiences and direct access to local resources.

The event welcomed 70 participants, reflecting strong community interest and the continued success of this partnership-driven program.



2 Committed To Care, Inclusion And Belonging

Indigenous Film Screening of #skoden

In January, in partnership with ImagiNATIVE, the Library hosted a special screening of the film *#skoden*, which tells the story of Pernell Bad Arm, the Blackfoot man behind the “Skoden” meme.

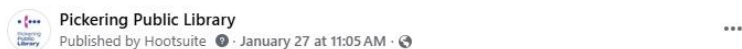
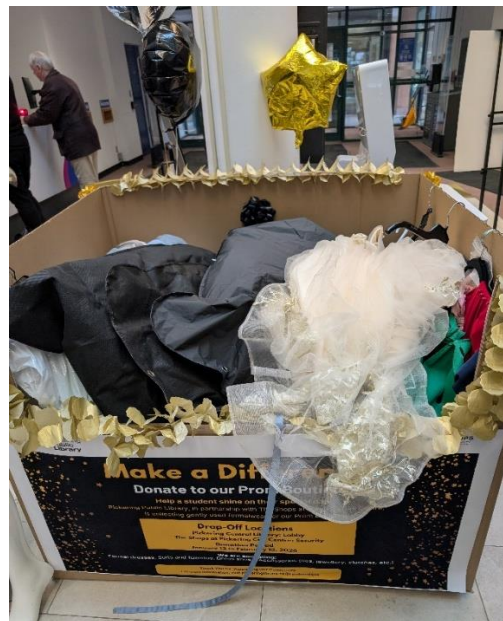
The screening was followed by a virtual Q&A with filmmaker and director Damien Eagle Bear, who discussed the film and engaged with attendees’ questions and comments. The event was well attended, with 15 participants and active audience engagement throughout.

Prom Boutique Donation Period

Preparations are underway for the 4th annual 2-day Prom Boutique, one of the library's largest teen initiatives, blending sustainability with community care. The event provides grade 8, high school, and post-secondary graduates with formalwear donated by community members.

For the first time, Prom Boutique will be hosted at The Shops at Pickering City Centre, with participants able to pick up their outfits on February 20 and 21.

Prom Boutique Donation Campaign



Thanks to the Pickering community, students graduating or heading to prom can "shop" for an outfit and accessories to help them feel their best on their big night — free of charge. Donations are being accepted at Central Library and the Shops at Pickering City Centre until February 13. Give your gently used formalwear another night out and help make a young person's night sparkle. ✨

In January, the Library launched its annual Prom Boutique donation campaign, supported by coordinated marketing across print signage, digital screens, the website, and social media. The campaign generated strong online engagement. On Instagram, the initial donation post reached a significant number of non-followers (46% of viewers), driven by shares and reposts. A follow-up Facebook post became one of the month's top-performing posts, generating more than 26,000 views and 112 interactions.

These promotional efforts translated into substantial community donations and positive public response, reinforcing strong community support for the Prom Boutique initiative.



Durham Alternative Secondary School (DASS) Visit / Tour of the Maker Space

In February, the Library hosted a class visit from Durham Alternative Secondary School. The visit included a tour of the Maker Space, a walkthrough of the Maker Space webpage, and a hands-on button-making session.

The session was attended by 13 teens and two staff members. Library staff encouraged the students to return to create their own projects using Maker Space equipment. Many students expressed interest in obtaining library cards, and staff supported this by providing special outreach signup forms for parents or guardians.

Family Drumming Afternoon

A Family Drumming Afternoon was held in partnership with local company Drums et al, followed by activity stations to kick off Black History Month. The event provided opportunities for learning, movement, and enjoyment for community members of all ages.

Over 130 participants engaged with the drums or the activity stations, and many expressed interest in future family-focused and drumming-specific events, demonstrating strong community enthusiasm and demand.



Stories from our Tables: A Black Community Recipe Book

February marks the launch of submissions for *Stories from Our Tables: A Black Community Recipe Book*, a community cookbook celebrating recipes and stories rooted in Black culinary traditions across the diaspora. Selected contributions will be compiled into a cookbook to be added to the Library's collection and shared with the community.

Submissions are open until September 2026, followed by an October art contest for community members to design the cookbook's title page. The official launch is planned for February 2027.

New Permanent Reflection Room Strengthens Commitment to Inclusion and Belonging

As part of the Library's ongoing commitment to care, inclusion, and belonging, a new permanent Reflection Room has been established at the Central Library. Designed as a quiet, neutral, and welcoming space, the room provides community members and staff with a dedicated area for prayer, meditation, contemplation, or personal reflection.



The launch was intentionally timed to coincide with Ramadan and Lent, ensuring that individuals observing these important spiritual periods have access to a supportive and respectful environment within the Library. The addition of the Reflection Room reinforces the Library's role as an inclusive community hub—one that not only provides access to information and resources, but also fosters dignity, belonging, and holistic well-being for all.

3 A Connected Community

CDCD Monthly Refugees Visit

As part of its ongoing partnership with the Community Development Council Durham (CDCD) and the Durham Humanitarian Response Project (DHRP), Outreach staff brought OVEE to the Comfort Inn for Pickering-based refugee families to access. In the month of January, 13 families engaged with checking out Library materials from OVEE. This provided a safe, welcoming space for refugee children to learn, have fun, and connect with others. They reinforced the library's commitment to supporting the diverse needs of the community, offering meaningful educational experiences and promoting inclusion for all.

Puzzle Competition

The Adults Team hosted the third iteration of the Puzzle Competition at the George Ashe Community Centre, where 63 individuals gathered for an intergenerational friendly race against the clock to be the first to complete their supplied puzzle. Positive feedback was received from participants during and after the event, and people shared their appreciation of the opportunity to spend time collaborating with their friends and family.



Girl Guide Coding

Staff visited various Girl Guide groups to offer block based coding classes to kids. Participants learned about the various coding activities that the library has to offer, and were able to earn their STEM badge in the process.



STEM School Visits

Library staff recently visited Pickering Islamic Centre Brock Elementary School to lead a STEM Tech Play session using the Library's OSMO Coding Awbie sets. Across two grades and classrooms, staff engaged 37 students in hands-on block coding, fostering interest in STEM and introducing lifelong learning opportunities in an interactive, fun way.



Staff were also invited to High Bush Public School for STEM Night, featuring a variety of STEM activities and information stations. Library staff showcased STEM-themed programming and interactive games, including OSMO Coding and Tangram sets, supported library card registration for three families, and shared information about library resources with 20 parents and 14 children, encouraging ongoing engagement with STEM and the Library.

DCHC Oshawa Drum Social

Library staff attended Durham Community Health Centre's Drum Social in Oshawa to celebrate Indigenous culture through the Spirit of the Big Drum. Staff engaged with 96 community members. Books, e-books, audio-books, and Kanopy movies were highlighted that featured or were created by Indigenous Peoples of Canada. Staff shared a table with consultants engaging the community on Indigenous programming that would be of interest to host at the Library.



4 Building For The Future

STEM Programs

In 2025, staff conducted a parent survey to identify desired programming for children, with responses highlighting strong interest in additional STEM opportunities. In response, two new initiatives were launched in 2026: STEM Explorers and a STEM and Robotics Workshop, delivered in partnership with the Robotics Club at J. Clarke Richardson Collegiate.

Both programs run weekly and have seen strong attendance, demonstrating positive community engagement. Building on this momentum, the team plans to expand STEM programming throughout the remainder of the year.

Children's Area Renovation at the Central Library

The renovation of the Central Library Children's Area has been successfully completed. The refreshed space introduces a range of interactive and developmentally supportive features designed to enhance exploration, creativity, and early learning for children and families.

Key additions include a magnetic play wall and a LEGO® play wall, both of which encourage hands-on creativity, fine motor skill development, and collaborative play. A new interactive dress-up area supports imaginative learning and social engagement, while a dedicated baby and toddler nook provides a comfortable, age-appropriate setting for early discovery.

The space also includes new flooring and modern shelving, improving both the overall aesthetic and the visibility and accessibility of collections. New play elements and updated toys have been incorporated throughout, contributing to a bright, welcoming, and engaging environment. Together, these enhancements create a dynamic and inclusive space that supports early literacy and meaningful family experiences at the Central Library.



Greenwood Heritage Library

To build awareness of the new Greenwood Heritage Library branch in digital spaces, Marketing launched a dedicated webpage supported by organic social media posts and paid advertising.

Organic social content reached more than 5,000 accounts and generated 22 shares across platforms. Paid Facebook and Instagram ads delivered over 30,000 impressions and approximately 150 link clicks within the first six days of launch. The new webpage received more than 600 visits in its first week.

These early results demonstrate strong and growing interest in the new location, providing clear momentum to further increase visibility and community engagement for Greenwood Heritage Library.

Greenwood Heritage Library



We Library Differently

At Greenwood Heritage Library, we're rewriting the library, flipping the page, changing the plot. We're going beyond the books, bringing people together to learn in different ways, and connecting you to nature, culture, and local history, both inside and out.

Pickering Public Library
Published by Hootsuite · February 2 at 1:01 PM · 🌐

Something new is coming to Pickering in 2026. This spring, Greenwood Heritage Library will open its doors in North Pickering — a brand-new library experience rooted in community, history and nature. Here, we library differently. Start discovering your new library: pickeringlibrary.ca/ghl

See insights and ads Boost post

👍❤️ 24 3 comments 14 shares

👍 Like 💬 Comment ➦ Share

Samara Francia
How wonderful!

👍 Love 🔄 Reels 🙏 Hide 🚫

Organizational Excellence

Building Library Excellence: Staff Participate in OLA Super Conference



Several staff attended the Ontario Library Association Super Conference to participate in workshops and information sessions related to providing successful library services, including events.

What's New

Read All About It! PressReader Now Available

PressReader was recently added to the Library's suite of digital products. PressReader provides unlimited online access to over 7500 digital newspapers and magazines, from over 150 countries, and 65+ different languages. The newspaper collection includes Canadian newspapers like the Globe and Mail, Toronto Star, National Post, and the Toronto Sun. International newspapers include the Washington Post, USA Today, and the Guardian.



The magazine collection includes perennial Canadian favourites, such as Hello Canada, Canadian Living, Chatelaine, Maclean's as well as magazines for kids. International titles include Vanity Fair, Rolling Stone, Reader's Digest, the New Yorker, Wired, and Good Housekeeping. The Library's subscription also includes puzzles and a small collection of classic eBooks. PressReader can be accessed on any device and content can be downloaded for offline reading.

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.01	Approval of Agenda, Conflict of Interest Disclosure	January 23, 2025 Moved by A. Mir, Seconded by L. Cook Motion THAT the Agenda be adopted as presented. Carried.	
Motion #25.02	Nominations / Election of Chair for 2-Year Term	January 23, 2025 Moved by K. Danylak, Seconded by L. Cook the Motion THAT A. Maginley be elected as Chair of the Pickering Public Library Board for a 2-year term. Carried.	
Motion #23.03	Nominations / Election of Vice-Chair for 2-Year Term	January 23, 2025 Moved by majority of votes, the Motion THAT D. Sharma be elected as Vice-Chair of the Pickering Public Library Board for a 2-year term. Carried.	
Motion #25.04	Consent Agenda – Motion Minutes of the Previous Board Meeting – November 28, 2024	January 23, 2025 Moved by B. Kenworthy, Seconded by K. Danylak Motion THAT the items on the Consent Agenda be adopted. Carried.	
Motion #25.05	Consent Agenda	January 23, 2025 Moved by B. Kenworthy, Seconded by K. Danylak the Motion THAT the items on the Consent Agenda be adopted. Carried	
Motion #25.06	EP 01 Global Ends Monitoring Report and Policy	January 23, 2025 Moved by A. Maginley, Seconded by K. Smuk, the Motion THAT the Board adopt Monitoring Report EP 1 Global Ends Policy as presented; and THAT the Board adopt Policy EP 1 Global Ends Policy as presented, the Policy being complete, sound, and effective. Carried.	



Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.07	Community Linkage Committee Member Selection	January 23, 2025 Moved by L. Cook, Seconded by D. Sharma Motion THAT the Board confirm the selection of S. Jeffrey-Sheehy, A. Mir, D. Sharma, K. Smuk, and F. Mahjabeen as members of the Community Linkage Committee. Carried.	
Motion #25.08	CEO Evaluation Committee Member Selection	January 23, 2025 Moved by L. Cook, Seconded by S. Jeffrey-Sheehy Motion THAT the Board confirm the selection of A. Maginley, K. Danylak, F. Mahjabeen, and B. Kenworthy as members of the CEO Evaluation Committee. Carried.	
Motion #25.09	Decision to Establish Ad Hoc Committees	January 23, 2025 Moved by M. Brenner, Seconded by S. Jeffrey-Sheehy Motion THAT the Board confirm the establishment of the Building & Facilities Ad Hoc Committee. Carried.	
Motion #25.10	Ad Hoc Committees Member Selection	January 23, 2025 Moved by K. Smuk, Seconded B. Kenworthy Motion THAT the Board confirm the selection of L. Cook, K. Danylak, S. Butt, D. Sharma, M. Brenner as members of the Building Ad Hoc Committee. Carried.	
Motion #25.11	Date of Next Meeting and Adjournment	January 23, 2025 Moved by K. Danylak, Seconded by A. Mir Motion THAT the meeting be adjourned. Carried.	
Motion #25.01	Approval of Agenda, Conflict of Interest Disclosure. Removal of Item 12.1 Library Board Midterm Touchbase from J. Flowers.	February 27, 2025 Moved by Councillor L. Cook, Seconded by K. Danylak Motion THAT the Agenda be adopted as amended. Carried.	Motion #25.12

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.02	Consent Agenda	February 27, 2025 Moved by S. Sheehy, Seconded by D. Sharma Motion THAT the items on the Consent Agenda be adopted. Carried.	Motion #25.13
Motion #25.03	EL 03 Staff Treatment	February 27, 2025 Moved by D. Sharma, Seconded by Councillor L. Cook Motion THAT the Board has received the monitoring report for policy EL 03 Staff Treatment as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 03 Staff Treatment as presented, the policy being complete, sound, and effective. Carried.	Motion #25.14
Motion #25.04	EL 08 Asset Protection	February 27, 2025 Moved by S. Sheehy, Seconded by Councillor L. Cook Motion THAT the Board moved into a closed session in accordance with provisions of Section 16.1 (4) of the Ontario Libraries Act and Section 3.9 of the Pickering Public Library Board Bylaws, in the matters to be discussed are related to: a) The security of the property of the Board. Carried.	Motion #25.15
Motion #25.05	Confidential Verbal Update from J. Flowers and C. Moore	February 27, 2025 Moved by Councillor L. Cook, Seconded by F. Mahjabeen Motion THAT the Board rise from the closed session of the Pickering Public Library Board meeting. Carried.	Motion #25.16
Motion #25.06	Confidential Verbal Update from J. Flowers and C. Moore	February 27, 2025 Moved by D. Sharma, Seconded by K. Danylak Motion THAT Board has received the monitoring report for policy EL 08 Asset Protection as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 08 Asset Protection as presented, the policy	Motion #25.17

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.07	Date of Next Meeting and Adjournment	February 27, 2025 Moved by Councillor L. Cook, Seconded by K. Danylak Motion THAT the meeting be adjourned. Carried.	Motion #25.18
Motion #24.01	Approval of Agenda, Conflict of Interest Disclosure	March 27, 2025 Moved by Chair Maginley, Seconded by B. Kenworthy a Motion THAT the Agenda be adopted. Carried.	Motion #25.19
Motion #24.02	Consent Agenda	March 27, 2025 Moved by Chair Maginley, Seconded by D. Sharma Motion THAT the items on the Consent Agenda be adopted. Carried.	Motion #25.20
Motion #24.03	EL 09 Compensation & Benefits	March 27, 2025 Moved by Chair Maginley, Seconded by K. Danylak Motion THAT Board has received the monitoring report for policy EL 09 Compensation & Benefits as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 09 Compensation & Benefits as presented, the policy being complete, sound, and effective. Carried.	Motion #25.21
Motion #24.04	Date of Next Meeting and Adjournment	March 27, 2025 Moved by Chair Maginley, Seconded by B. Kenworthy Motion THAT the meeting be adjourned. Carried.	Motion #25.22
Motion #25.01	Approval of Agenda, Conflict of Interest Disclosure	May 15, 2025 Moved by S. Sheehy, Seconded by D. Sharma Motion THAT the Agenda be adopted as presented. Carried.	Motion #25.23
Motion #25.02	Consent Agenda	May 15, 2025 Moved by K. Danylak, Seconded by S. Sheehy Motion THAT the items on the Consent Agenda be adopted, with 6.6 Minutes of the CEO Evaluation Committee be amended. Carried.	Motion #25.24

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.03	Purchasing Policy Temporary Amendment	May 15, 2025 Moved by D. Sharma, Seconded by S. Sheehy Motion THAT the Purchasing Policy Temporary Amendment be approved. Carried.	Motion #25.25
Motion #25.04	EL 01 General Executive Constraint	May 15, 2025 Moved by K. Danylak, Seconded by D. Sharma Motion THAT Board has received the monitoring report for policy EL 01 General Executive Constraint as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 01 General Executive Constraint as presented, the policy being complete, sound, and effective. Carried.	Motion #25.26
Motion #25.05	EL 04 Staff Conduct	May 15, 2025 Moved by K. Danylak, Seconded by B. Kenworthy Motion THAT Board has received the monitoring report for policy EL 04 Staff Conduct as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 04 Staff Conduct as presented, the policy being complete, sound, and effective. Carried.	Motion #25.27
Motion #25.06	Date of Next Meeting and Adjournment	May 15, 2025 Moved by B. Kenworthy, Seconded by S. Sheehy Motion THAT the meeting be adjourned. Carried.	Motion #25.28
Motion #24.01	Approval of Agenda, Conflict of Interest Disclosure	June 19, 2025 Moved by D. Sharma, Seconded by A. Mir Motion THAT the Agenda be adopted as presented. Carried.	Motion #25.29
Motion #24.02	Consent Agenda	June 19, 2025 Moved by A. Mir, Seconded by K. Danylak Motion THAT the items on the Consent Agenda be amended to remove Councillor Cook as an Attendee, and list her as Absent. Carried.	Motion #25.30

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #24.03	PHCC Naming Update	June 19, 2025 Direction to develop a Naming Policy that gives the Board authority to approve naming of all public libraries. And authorizes the CEO to engage with the City on procedural manners related to naming the library locations. Moved by S. Sheehy, Seconded by A. Mir Motion THAT the Direction to develop a Naming Policy be approved. Carried.	Motion #25.31
Motion #24.04	EL 10 Communication and Counsel to the Board	June 19, 2025 Moved by Maginley, Seconded by D. Sharma Motion THAT Board has received the monitoring report for policy EL 10 Communication and Counsel to the Board as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 10 Communication and Counsel to the Board as presented, the policy being complete, sound, and effective. Carried.	Motion #25.32
Motion #24.05	George Ashe Library & Claremont Library Closure – Staff Learn Day (September 12, 2025)	June 19, 2025 Moved by K. Danylak, Seconded by S. Sheehy Motion THAT the closure of George Ashe Library and Claremont Library be approved as presented. Carried.	Motion #25.33
Motion #24.06	Date of Next Meeting and Adjournment	June 19, 2025 Moved by S. Sheehy, Seconded by K. Danylak Motion THAT the meeting be adjourned. Carried.	Motion #25.34
Motion #24.07	In Camera Matters	August 27, 2025 (In-Camera) Moved by D. Sharma Seconded by M. Brenner Motion THAT the Board move into closed session in accordance with the provisions of Section 16.1(4) of the Ontario Libraries Act and Section 3.9 of the Pickering Public Library Board By-laws, in that the matters to be discussed are related to: d) Labour relations or employee negotiations. Carried.	Motion #25.35

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #24.07	Confidential Presentation from the Director, Human Resources Re: Canadian Union of Public Employees, Local 3506 Collective	August 27, 2025 (In-Camera) Moved by A. Maginley, Seconded by A. Mir Motion THAT the Memorandum of Settlement dated August 14, 2025, between The City of Pickering Public Library Board and the Canadian Union of Public Employees, Local 3506 be ratified, and the Director, Human Resources be authorized to take the necessary actions. Carried.	Motion #25.36
Motion #blank	Adjournment	August 27, 2025 (In-Camera) Moved by M. Brenner, Seconded by K. Danylak Motion THAT the meeting be adjourned. Carried.	Motion #25.37
Motion #25.07	Approval of Agenda, Conflict of Interest Disclosure	September 25, 2025 Moved by A. Maginley, Seconded by D. Sharma Motion THAT the Agenda be adopted as presented. Carried.	Motion #25.38
Motion #25.08	Consent Agenda	September 25, 2025 Moved by A. Maginley, Seconded by L. Cook Motion THAT the items on the Consent Agenda be adopted. Carried.	Motion #25.39
Motion #25.09	2026 Draft Current and Capital Budgets	September 25, 2025 Moved by D. Sharma, Seconded by A. Mir Motion THAT the Board adopt the Draft 2025 Capital and Current Budget Estimates in principle, to enable the CEO to continue the budget process on behalf of the Board. Carried.	Motion #25.40
Motion #25.10	Naming Policy	September 25, 2025 Moved by A. Maginley, Seconded by L. Cook Motion That the Board approve the Naming Policy as drafted in Package. Carried.	Motion #25.41
Motion # 25.11	EL 05 Financial Planning	September 25, 2025 Moved by A. Maginley Seconded by D. Sharma Motion THAT Board has received the monitoring report for policy EL 05 Financial Planning as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 05 Financial Planning as presented, the policy being complete, sound, and effective. Carried.	Motion #25.42

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.12	EL 06 Financial Condition	September 25, 2025 Moved by S. Butt, Seconded by A. Mir Motion THAT Board has received the monitoring report for policy EL 06 Financial Condition as presented.; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 06 Financial Condition as presented, the policy being complete, sound, and effective. Carried.	Motion #25.43
Motion #25.13	Annual Board Bylaws Review	September 25, 2025 Moved by A. Maginley, Seconded by K. Smuk Motion THAT the Board adopt the Pickering Public Library Bylaws as amended. Carried.	Motion #25.44
Motion #25.13	Date of Next Meeting and Adjournment	September 25, 2025 Moved by A. Mir, Seconded by L. Cook Motion THAT the meeting be adjourned. Carried.	Motion #25.45
Motion #25.14	Approval of Agenda, Conflict of Interest Disclosure	October 23, 2025 Moved by D. Sharma, Seconded by K. Danylak Motion THAT the Agenda be adopted as presented. Carried.	Motion #25.46
Motion #25.15	Consent Agenda	October 23, 2025 Moved by M. Brenner, Seconded by B. Kenworthy Motion THAT the items on the Consent Agenda be adopted as presented.	Motion #25.47
Motion #25.16	EL 02 Treatment of Clients	October 23, 2025 Moved by D. Sharma, Seconded by M. Brenner Motion THAT Board has received the monitoring report for policy EL 02 Treatment of Clients as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 02 Treatment of Clients as presented, the policy being complete, sound, and effective. Carried.	Motion #25.48

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.17	Mis/Disinformation Ad Hoc Committee	October 23, 2025 Moved by D. Sharma, Seconded by F. Mahjabeen Motion THAT the Board confirm the establishment of the Advisory Ad Hoc Committee on Mis/Disinformation for 2025.	Motion #25.48
Motion #25.18	Mis/Disinformation Ad Hoc Committee	October 23, 2025 Moved by D. Sharma, Seconded by M. Brenner Motion THAT the Board confirms the selection of A. Mir, K. Danylak, S. Sheeny, B. Kenworthy, and M. Brenner as members of the Advisory Ad Hoc Committee on Mis/Disinformation for 2025.	Motion #25.49
Motion #25.19	Claremont Library – Temporary Closure & Holiday Hours	October 23, 2025 Moved by A. Maginley, Seconded by K. Danylak Motion THAT Claremont Library will be closed on Christmas Eve (December 24) and New Year’s Eve (December 31). On these dates, both the Central Library and George Ashe Library will be open for a half day, closing at 1:00 PM. All library locations will be closed on December 25, December 26, and January 1 in observance of the holidays.	Motion #25.50
Motion #25.19	Date of Next Meeting and Adjournment	October 23, 2025 Moved by A. Mir, Seconded by B. Kenworthy Motion THAT the meeting be adjourned. Carried.	Motion #25.51
Motion #25.21	Approval of Agenda, Conflict of Interest Disclosure	November 27, 2025 Moved by A. Maginley, Seconded by D. Sharma Motion THAT the Agenda be adopted as presented. Carried.	Motion #25.52
Motion #25.22	Consent Agenda	November 27, 2025 Moved by D. Sharma Seconded by S. Sheehy Motion THAT the items on the Consent Agenda be amended. Carried.	Motion #25.53
Motion #25.23	Report 05-25 10 Year Facilities Plan Vendor Recommendation	November 27, 2025 Moved by A. Maginley Seconded by D. Sharma Motion THAT the Board approve report 05-25 Procurement of Consulting Services for Development of Pickering Public Library Facilities 10-Year Plan as presented. Carried	Motion #25.53

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.24	Report 06-25 Xerox Contract	November 27, 2025 Moved by S. Sheehy Seconded by K. Danylak Motion THAT the Board approve report 06-25 Procurement for Photocopying and Printing Services (5-Year Term) as presented. Carried	Motion #25.54
Motion #25.25	EL 07 Emergency Executive Succession	November 27, 2025 Moved by S. Sheehy, Seconded by A. Mir Motion THAT Board has received the monitoring report for policy EL 07 Emergency Executive Succession as presented; and agrees that it provides reasonable interpretation of the policy and evidence of compliance; and THAT the Board adopt policy EL 07 Emergency Executive Succession as presented, the policy being complete, sound, and effective.	Motion #25.55
Motion #25.26	Date of Next Meeting and Adjournment	November 27, 2025 Moved by S. Sheehy, Seconded by A. Mir Motion THAT the meeting be adjourned. Carried.	Motion #25.56
Motion #25.27	Approval of Agenda, Conflict of Interest Disclosure	December 11, 2025 (In-Camera) Moved by A. Maginley Seconded by D. Sharma, Motion THAT the items in the Agenda be approved as presented. Carried.	Motion #25.57
Motion #25.28	Appointment of Secretary	December 11, 2025 (In-Camera) Moved by L. Cook, Seconded by S. Butt, Motion THAT J. Currie, Legislative Coordinator, City of Pickering, be appointed as Secretary for the Pickering Public Library Board to record minutes and provide procedural advice as needed during the course of the meeting. Carried.	Motion #25.58
Motion #25.29	Confidential Matters	December 11, 2025 (In-Camera) Moved by L. Cook, Seconded by A. Mir, Motion THAT the Board move into closed session in accordance with the provisions of Section 16.1(4) of the Ontario Libraries Act and Section 3.9 of the Pickering Public Library Board By-laws, in that the matters to be discussed are related to: (b)Personnel matters about an identifiable individual. Carried.	Motion #25.59

Motion	Agenda Item	Date Motion Carried	Amendment
Motion #25.30	CEO Evaluation	December 11, 2025 (In-Camera) Moved by S. Butt, Seconded by S. Sheehy, Motion THAT the Board rise from the closed session. Carried.	Motion #25.60
Motion #25.31	CEO Evaluation	December 11, 2025 (In-Camera) Moved by S. Sheehy, Seconded by M. Fatema, Motion THAT the Board ratify the decisions made in the closed session. Carried.	Motion #25.61
Motion #25.32	Adjournment	December 11, 2025 (In-Camera) Moved by D. Sharma, Seconded by S. Sheehy, Motion THAT the meeting be adjourned. Carried.	Motion #25.62



From: Chris Moore
Director, Corporate Services and Collections

Subject: ILS Database Account Management 2026

Summary:

The purpose of this report is to inform the Pickering Public Library Board of client account balances that will be written off in 2026 under the delegated authority provided to the CEO/Director of Libraries. These are outstanding fines and fees on client accounts expunged from the Integrated Library System (ILS) on an annual basis according to the criteria set out in Board motion 21.58. A total of \$16,244.11 will be written off in 2026. The average client account balance expunged will be \$73.17.

2025 Write Off Information:

	Balances less than \$100 (3 – 5 years)	Balances more than \$100 (5+ years)	Totals
\$ Fees Cleared	\$8,136.83	\$8,107.28	\$16,244.11
# Client Records	190	32	222

Note that there were no client records with fees owing over \$2,000 in the current account maintenance process.

Financial Impact:

As client balances are recorded as revenues for accounting purposes only when received, the amounts cleared will not be shown as a loss in the 2026 operating results. The operating budget is based only on client fines and fees that are expected to be collected during the year. This budgeting and accounting practice for fines and fees has been reviewed with the external auditors and the City’s Treasurer.

Decision History:

At its April 27, 2023 meeting, the Library Board approved motion #23.28. The following recommendation was approved:

1. "Any single account balance greater than \$2,000 would need Board approval to be written off." be rescinded; and that annual report to the Board with the total amount expunged includes notation of any account balances over \$2,000.

At its October 28, 2021 meeting, the Library Board approved motion #21.58. The following recommendations were approved:

1. Initiate a large-scale, ILS database maintenance project to expunge account balances based on the following criteria:
 - a. Accounts with balances less than \$100 are expunged after three years
 - b. Accounts with balances over \$100 are expunged after 5 years.
 - c. Any single account balance greater than \$2,000 would need Board approval to be written off.
2. Annually expunge ILS database account balances resulting from overdue fines or lost materials based on the following criteria:
 - a. Accounts with balances less than \$100 are expunged after three years
 - b. Accounts with balances over \$100 are expunged after 5 years.
 - c. Any single account balance greater than \$2,000 would need Board approval to be written off.
3. Present an annual report to the Board with the total amount expunged.

POLICY TYPE: Executive Limitations

POLICY TITLE: [EL 03 Staff Treatment](#)

I hereby present my monitoring report on your Executive Limitations policy “Staff Treatment” according to the schedule set out. I certify that the information contained in this report is true and represents compliance with a reasonable interpretation of all aspects of the policy unless specifically stated otherwise.



Signed (CEO/Director of Public Libraries)

February 19, 2026

Date

Policy Element: Header Paragraph

With respect to the treatment of paid and volunteer staff, the CEO will not cause or allow conditions that are unfair, undignified, unsafe or in violation of any applicable labour or human rights legislation.

I interpret this as follows:

1. “applicable labour and/or human rights legislation”: the Ontario *Employment Standards Act*; the *Ontario Human Rights Code*; Health and Safety Legislation, *Municipal Freedom of Information and Protection of Privacy Act* and the Collective Agreement between the Pickering Public Library Board and CUPE Local 3506; and any other legislation relating to workforce management.

Compliance will be demonstrated when:

1. There are no incidents where I have caused or allowed conditions as defined within EL3. Overall, staff feel that the working conditions at Pickering Public Library are safe and healthy.

Evidence Available:

1. No grievances are under review by HR. All incidents are handled in compliance with our Workplace Harassment & Violence Prevention Policies.
2. Interview with City of Pickering HR Director.

Policy Element #1

Accordingly, the CEO will not:

1. Operate without written personnel policies and procedures that:
 - a) clarify rules for staff,

I interpret this as follows:

1. “written personnel policies and procedures”: those documents that deal with employment-related conditions.
2. “clarify rules”: set out specific processes which make explicit expected workplace conduct

Compliance will be demonstrated when:

1. The Library has in place written policies and procedures covering all necessary employment-related conditions and all necessary aspects of workplace behaviour.

Evidence Available:

1. Review of library HR policies and procedures and the current Collective Agreement.

Policy Element #2

- b) provide for effective handling of grievances

I interpret this as follows:

1. “grievances”: both formal and informal complaints.

Compliance will be demonstrated when:

1. There is a clear and efficient process for handling all staff complaints (union and non-union).

Evidence Available:

1. The Collective Agreement includes a grievance process; the Labour Management Committee meets regularly and provides an opportunity for informal resolution of problems.
2. Review of Labour Management meeting minutes.
3. Review of the Collective Agreement and the Non-Union & Management Employee Manual which includes a process for handling non-union complaints.

Policy Element #3

- c) protect against wrongful conditions such as preferential treatment, unsafe conditions, or harassment.

I interpret this as follows:

1. “wrongful conditions”: conditions which are unfair or contrary to established workplace standards.
2. “such as preferential treatment, unsafe conditions, or harassment”: are some, but not all, examples of wrongful conditions.

Compliance will be demonstrated when:

1. Library policies and procedures identify and protect against wrongful conditions.

Evidence Available:

1. Review of written policies and procedures under Policy Element #1 above and the Welcoming Library policy.

Policy Element #4

- d) Allow staff to be unaware of their rights under this policy.

I interpret this as follows:

1. “allow staff to be unaware”: not informing staff through various methods and channels.
2. “under this policy”: all policies referred to in EL 03

Compliance will be demonstrated when:

1. An orientation process is in place for all new staff outlining their rights and the resources available. An ongoing process provides opportunities for staff to reacquaint themselves with all personnel policies. New staff-related personnel policies are introduced to staff with an orientation as to their purpose and content.

Evidence Available:

1. Review of annual staff performance plans. The performance plan review process will include a sign off to show that staff have read all relevant HR policies. All new hires also sign off that they’ve reviewed the policies.
2. Review of staff orientation checklist for new hires.

I verify that since this report was last updated:

1. **97** employees worked at the library as of the end of 2025.
2. **11** employees have completed bi-annual online Health & Safety Awareness which includes the Respect in the Workplace e-learning module on HR Downloads. All employees participate in the annual Performance Management Program. The Program allows for continuous employee engagement and alignment with the Library’s Mission, Values and Strategic Plan through self-assessments and rating of their Performance Agreements (PAs). Performance Plans for all employees are currently being completed for 2025.
3. The Library’s absenteeism rate in 2025 was **3.38%** (2024 – 5%).

Date/Time	Event	Details	Location
March 7, 2026 10am- 3 pm	Pickering-Ajax Science Fair	The awards ceremony will run from 1:00pm - 1:30pm.	Chestnut Hill Developments Recreation Centre
March 13, 2026 10:00am -10:30am	Story Time with Mayor Ashe	Kick off March Break by coming to the library and enjoying an interactive storytime with the Mayor of Pickering, Mayor Kevin Ashe as he reads stories and sings some songs!	Central Library Children's Area
March 27, 2026 6:30pm 8:00pm	Teen Townhall	Join us for a Youth Forum where you help shape the future of the library's Teen Program!	Central Library
April 17, 2026 6pm-9pm	Indigenous Film Series	In collaboration with Durham Community Health Centre PPL will be screening The Eternal Song	Central Library Auditorium
April 18, 2026	DCHC Greenwood Open House	More information will be available after the public announcement in March.	Dorsay Community Heritage Center
April 25, 2026	DCHC Grand Opening	More information will be available after the public announcement in March.	Dorsay Community Heritage Center



Date/Time	Event	Details	Location
May 16, 2026 1pm-4pm	Indigenous Film Series	In collaboration with Durham Community Health Centre PPL will be screening Mauri	Central Library Auditorium
May 22, 2026 May 23, 2026 May 24, 2026	Spring Book Sale	It's the perfect opportunity to find great books at unbeatable prices, while supporting your local library!	Central Library Maker Space
May 30 & June 6, 2026 Time TBD	Drag Queen Storytime	The award-winning Drag Queen Story Time returns! Featuring two fabulous queens, this family-friendly program showcases stories celebrating diversity and inclusion.	TBD
June 27, 2026 Time TBD	TD Summer Reading Club Launch Party	Family friendly event to celebrate summer reading.	Central Library
July 8, 2026 6:30 pm – 8:30 pm	Anti-Black Racism Working Group	Staff Mixer and Progress Updates	TBD
August 1, 2026	Region of Durham Annual Emancipation Day Community Event	Family friendly event meant to acknowledge Emancipation Day ABRWG and Outreach Staff will facilitate community engagement activities	Esplanade Park

Date/Time	Event	Details	Location
Late August 2026 – Specific date TBD by PABRT	City of Pickering, Pickering Anti-Black Racism Taskforce – Annual International Day for People of African Descent Community Event	Family friendly event meant to acknowledge the International Day for People of African Descent ABRWG and Outreach Staff will facilitate community engagement activities	Esplanade Park
September 30, 2026	Orange Shirt Day	National Day for Truth and Reconciliation Celebration.	Central Library
October 10, 2026 1pm-4pm	Indigenous Film Series	In collaboration with Durham Community Health Centre PPL will be screening If an Owl calls your name	Central Library Auditorium
November 13, 2026 November 14, 2026 November 15, 2026	Fall Book Sale	It's the perfect opportunity to find great books at unbeatable prices, while supporting your local library!	Central Library Maker Space
December 8, 2026 6pm-9pm	Indigenous Film Series	In collaboration with Durham Community Health Centre PPL will be screening In the Circle of Life	Central Library Auditorium
Ongoing	OVEE	Pickering Public Library's Outreach Vehicle Ovee is officially on the road!	Check out the schedule here: https://pickeringlibrary.ca/ ovee